

Government of Goa,
Directorate of Employment,
Shanta Building, 1st floor,
St. Inez, Panaji Goa.

Dated: 18th August 1998.

C I R C U L A R

In terms of the Government Circular No.1/16/72-LAB dated 24-8-1972, recruitment to all posts in the Government as well as Quasi-Government Institutions, statutory bodies like Municipalities, Panchayats, Boards, etc., irrespective of the duration and nature of the vacancies, including the daily-wages, casual, work charged, NMR and the like staff, etc., was required to be carried out through the Employment Exchange.

The issue of recruiting staff in the Government as well as Quasi-Government Institutions, statutory bodies like Municipalities, Panchayats, Boards, etc., through the Employment Exchanges only, has been carefully examined in the light of the judgement passed by the Hon'ble Supreme Court of India, Civil Appellate Jurisdiction, in Civil Appeal No.8598/8676 of 1993, in the case of Excise Superintendent, Malkapatnam, Krishna District, Andhra Pradesh V/s K.B.N. Vishveshwara Rao and Others.

It has now been decided that the existing procedure of calling names from the Employment Exchange, to recruit all the staff, irrespective of their nature and duration, in the Government as well as Quasi-Government Institutions, statutory bodies like Municipalities, Panchayats, etc., should be followed. However, in addition, vacancies may be advertised through the newspapers having wide circulation, Government Gazette, Doordarshan, Akashvani, employment news bulletins and through display on the office Notice Boards, by elaborating the requirements, i.e. qualifications, experience, 15 years residential certificate, age, etc., required for filling the required posts. The candidates who apply for the post in response to such advertisement, should also be considered alongwith the candidates sponsored by the Employment Exchange.

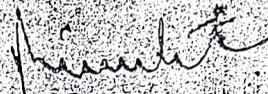
Once the selection is made and a candidate is appointed against a post, the name of the candidate, alongwith his address and employment exchange registration number, should be communicated to the Employment Exchange. The instructions issued under Circular No.1/16/72-LAB dated 24-8-1972 as referred to above, shall stand modified accordingly.

The Government of Goa issued by the Mamlatdar of respective Taluka shall only

2
All Heads of Departments/Offices and Officials responsible for the management of Quasi-Government Institutions and statutory bodies, i.e. Municipalities, Panchayats, etc., should strictly comply with these instructions.

Receipt of this Circular may please be acknowledged.

By order and in the name of
the Governor of Goa



(RAKESH MEHTA)
SECRETARY (LABOUR)

1.

1. All Secretaries to Government,

2. All Heads of Departments/Offices,

xam/180898