

04/01/2017

Government of Goa
OFFICE OF THE COMMISSIONER, LABOUR AND EMPLOYMENT
 Shram Shakti Bhavan, 2nd Floor, Patto Plaza, Panaji, Goa - 403 001
 Ph: (0832) 2437081/82/83 Fax: (0832) 2437085
 Email : com-labo.goa@nic.in

No. CLE/PA/MWA-VDA/(10)2016/ 8083

Dated: 27/12/2016

ORDER

In exercise of the powers conferred by the Government vide different Notifications dated 23rd May, 2016, revising the minimum rates of wages in various Scheduled Employments, the undersigned, hereby, revises the rates of Variable Dearness Allowance on the basis of the average consumer price Index number for the preceding period of six months ending on 30.06.2016 reaching 171 from 269 (Base 2001=100) and thereby resulting in an increase of 02 points for Industrial Workers. The rate of Variable Dearness Allowance so calculated is **Rs.1.90 per day** for various categories of employees employed in Scheduled Employments as shown below and becomes **effective from 01.10.2016**.

(1) **"Employment in Saw Mills"**. (Notification No. 24/21/2009/-LAB-II (1) dated 23.05.2016

Details of categories	Rates of minimum wages + V.D.A. (in Rs.) per day
Unskilled	307+1.90=308.90
Semi-Skilled	368+1.90=369.90
Skilled	423+1.90=424.90
General Staff A.	465+1.90=466.90
B.	450+1.90=451.90
C.	423+1.90=424.90

(2) **"Employment in Breweries and Distilleries"** (Notification No. 24/21/2009/-LAB-II (2) dated 23.05.2016

Details of categories	Rates of minimum wages + V.D.A. (in Rs.) per day
Category - I	465+1.90=466.90
Category - II	423+1.90=424.90
Category - III	368+1.90=369.90
Category - IV	307+1.90=308.90



(3) **"Employment in Pharmaceutical industry and Units engaged in the manufacture, sale and distribution of medicines and pharmaceutical products"**
(Notification No.24/21/2009-LAB-II (3) dated 23.05.2016)

Details of categories	Rates of minimum wages + V.D.A. (in Rs.) per day
(I) Unskilled	307+1.90=308.90
(II) Semi-Skilled	368+1.90=369.90
(III) Skilled	423+1.90=424.90
(IV) Highly skilled / Supervisory	465+1.90=466.90
(V) Clerical	423+1.90=424.90

(4) **"Employment in Units engaged in the manufacture, assembling of Electronic Goods and components and distribution and sale of Electronic Products"**
(Notification No.24/21/2009-LAB-II (4) dated 23.05.2016)

Details of categories	Rates of minimum wages + V.D.A. (in Rs.) per day
(I) Unskilled	307+1.90=308.90
(II) Semi-Skilled	368+1.90=369.90
(III) Skilled	423+1.90=424.90
(IV) Highly Skilled	465+1.90=466.90
(V) Clerical	
(i) Clerk typist	423+1.90=424.90
(ii) Clerk with graduation	465+1.90=466.90

(5) **"Employment in Cinema Exhibition Industry"**. (Notification No.24/21/2009-LAB-II (5) dated 23.05.2016)

Details of categories	Rates of minimum wages + V.D.A. (in Rs.) per day
Category - I	465+1.90=466.90
Category - II	423+1.90=424.90
Category - III	368+1.90=369.90
Category - IV	307+1.90=308.90

(6) **"Employment in Readymade Garments Manufactory"**. (Notification No. 24/21/2009-LAB-II (6) dated 23.05.2016)

Details of categories	Rates of minimum wages + V.D.A. (in Rs.) per day
Unskilled	307+1.90=308.90
Semi-Skilled	368+1.90=369.90
Skilled	423+1.90=424.90
Clerical	423+1.90=424.90

(7) **"Employment in Private Hospitals, nursing homes, dispensaries, medical clinics, radiology, pathology laboratories, surgical clinics including such establishments where medical treatment is given to patients".** (Notification No.24/21/2009-LAB-II (7) dated 23.05.2016)

Details of categories	Rates of minimum wages + V.D.A. (in Rs.) per day
Highly skilled	465+1.90=466.90
Skilled (A)	423+1.90=424.90
Skilled (B)	402+1.90=403.90
Semi-skilled	368+1.90=369.90
Unskilled	307+1.90=308.90
Clerical	423+1.90=424.90

(8) **"Employment in Watch and Ward".** (Notification No.24/21/2009-LAB-II (8) dated 23.05.2016)

Details of categories	Rates of minimum wages + V.D.A. (in Rs.) per day
(I) Unskilled	307+1.90=308.90
(II) Semi-Skilled	368+1.90=369.90
(III) Skilled	423+1.90=424.90

(9) **"Employment in any industry in which any process of printing by letter press, lithography, photogravure or other similar work incidental to such process or book binding is carried on"** (Notification No.24/21/2009-LAB-II (9) dated 23.05.2016)

Details of categories	Rates of minimum wages + V.D.A. (in Rs.) per day
(I) Unskilled	307+1.90=308.90
(II) Semi-Skilled	368+1.90=369.90
(III) Skilled	423+1.90=424.90
(IV) General	
(A)	423+1.90=424.90
(B)	402+1.90=403.90

(10) **"Employment in Processing and Canning of Food Stuff including Fish and Beverages."** (Notification No.24/21/2009-LAB-II (10) dated 23.05.2016)

Details of categories	Rates of minimum wages + V.D.A. (in Rs.) per day
Category - I (A)	465+1.90=466.90
Category - I (B)	423+1.90=424.90
Category - II	368+1.90=369.90
Category - III	307+1.90=308.90

(11) **"Employment in Cashew Factories and Establishments".** (Notification No.24/21/2009-LAB-II (11) dated 23.05.2016)

Details of categories	Rates of minimum wages + V.D.A. (in Rs.) per day
Category I (1) to (12)	307+1.90=308.90
(13) Supervisory (Grading)	423+1.90=424.90
(14) to (18)	423+1.90=424.90
(19) Peeler	307+1.90=308.90
(20) Sheller	307+1.90=308.90

(12) **"Employment in Bricks and Tiles Manufacture".** (Notification No.24/21/2009-LAB-II (12) dated 23.05.2016)

Details of categories	Rates of minimum wages + V.D.A. (in Rs.) per day
Category - I	465+1.90=466.90
Category - II	423+1.90=424.90
Category - III	368+1.90=369.90
Category - IV	307+1.90=308.90
Administration - V	465+1.90=466.90
Clerical - VI	423+1.90=424.90

(13) **"Employment in any Commercial or Industrial Establishment engaged in commercial, manufacturing and service activities other than that covered under any of the other entries contained in the Schedule"** (Notification No.24/21/2009-LAB-II (13) dated 23.05.2016)

Details of categories	Rates of minimum wages + V.D.A. (in Rs.) per day
(I) Unskilled	307+1.90=308.90
(II) Semi-Skilled	368+1.90=369.90
(III) Skilled	423+1.90=424.90
(IV) Highly skilled	465+1.90=466.90
(V) Clerical	423+1.90=424.90

(14) **"(i) Employment in construction or maintenance of roads or in building operations, (ii) Stone breaking and stone crushing; and (iii) Maintenance of building".** (Notification No.24/21/2009-LAB-II (14) dated 23.05.2016)

Details of categories	Rates of minimum wages + V.D.A. (in Rs.) per day
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(III) Skilled	423+1.90=424.90
(IV) Highly skilled	465+1.90=466.90
(V) Clerical	423+1.90=424.90
(VI) Supervisory	465+1.90=466.90
(VII) Special	354+1.90=355.90

(15) **"Employment in Automobile Repairing Workshops and Garages".** (Notification No.24/21/2009-LAB-II (15) dated 23.05.2016)

Details of categories	Rates of minimum wages + V.D.A. (in Rs.) per day
(I) Supervisory and Highly skilled Staff	465+1.90=466.90
(II) Mechanic Grade	423+1.90=424.90
(III) General Staff	423+1.90=424.90
(IV) Semi-skilled (Grade -I)	368+1.90=369.90
(V) Semi Skilled (Grade -II)	358+1.90=359.90
(V) Unskilled	307+1.90=308.90

(16) **"Employment in Agriculture".** (Notification No.24/21/2009-LAB-II (16) dated 23.05.2016)

Details of categories	Rates of minimum wages + V.D.A. (in Rs.) per day
I. Farm Servant or Attached worker	
(1) Adult Farm servant	391+1.90=392.90
(2) Adult Cleaner/Sweeper	319+1.90=320.90
II. Agriculture Operation	
(1) Ploughing	386+1.90=387.90
(2) Threshing	416+1.90=417.90 (with bullocks)
(3) Sowing	386+1.90=387.90
(4) Winnowing	385+1.90=386.90
(5) Transplanting	386+1.90=387.90
(6) Harvesting	385+1.90=386.90
(7) to (10)	385+1.90=386.90
	317+1.90=318.90
III. Allied Operation Skilled Labour	
(1) Carpenter	395+1.90=396.90
(2) Blacksmith	398+1.90=399.90
(3) Cobbler	391+1.90=392.90
IV. Unskilled Operator	
(1) Mazdoor/ Mania	317+1.90=318.90
V. Dairy Farming and raising on Live stock	
(1) to (4)	317+1.90=318.90

(1) Gardener	318+1.90=319.90
(2) Horticulture Assistant	321+1.90=322.90
VIII. Forestry and Timbering	
(1) Tree Feller	321+1.90=322.90
(2) Mazdoor	317+1.90=318.90
IX. General	
(1) Digging	317+1.90=318.90
(2) Stacking	317+1.90=318.90
(3) Pump Operator	318+1.90=319.90
(4) Coconut/Areca nut Plucker	418+1.90=419.90

✓ (17) "Employment in any shop and commercial establishment other than a residential hotel, restaurant or eating house." (Notification No.24/21/2009-LAB-II (17) dated 23.05.2016)

Details of categories	Rates of minimum wages + V.D.A. (in Rs.) per day	
	Zone A	Zone B
(I) Skilled	423+1.90=424.90	417+1.90=418.90
(II) Semi skilled	368+1.90=369.90	363+1.90=364.90
(III) Clerical	423+1.90=424.90	417+1.90=418.90
(IV) Unskilled	310+1.90=311.90	307+1.90=308.90

(18) "Employment in Public Motor Transport Undertaking and Employment in Private Motor Transport Undertaking". (Notification No.24/21/2009-LAB-II (18) dated 23.05.2016)

Details of categories	Rates of minimum wages + V.D.A. (in Rs.) per day
(I) Unskilled	307+1.90=308.90
(II) Semi-Skilled	368+1.90=369.90
(III) Skilled	423+1.90=424.90
(IV) Highly skilled	
(A)	465+1.90=466.90
(B)	423+1.90=424.90
(V) General Staff	
(A)	423+1.90=424.90
(B)	465+1.90=466.90

19) "Employment in any residential hotel, restaurant or eating house." (Notification No.24/21/2009-LAB-II (19) dated 23.05.2016)

Details of categories	Rates of minimum wages + V.D.A. (in Rs.) per day		
	Zone A	Zone B	Zone C
(I) Skilled	433+1.90=434.90	428+1.90=429.90	423+1.90=424.90

(20) "Employment in cotton Textile, cotton spinning, cotton pressing, manufacture of cotton fiber, thread yarn spinning and weaving including handloom weaving." (Notification No.24/21/2009-LAB-II (20) dated 23.05.2016)

Details of categories	Rates of minimum wages + V.D.A. (in Rs.) per day
(I) Unskilled	307+1.90=308.90
(II) Semi-Skilled	368+1.90=369.90
(III) Skilled	423+1.90=424.90
(IV) Highly skilled	465+1.90=466.90
(V) Clerical	423+1.90=424.90


(GOPAL A. PARSEKAR)
Commissioner,
Labour & Employment

To,
All Concerned.

As per list attached.

✓ Shri Vaman Pai Bhatikar,
Asst. Labour Commissioner,
Ponda Goa.