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GOVERNMENT GAZETTE BOLETIM OFICIAL

GOVERNMENT OF GOA, DAMAN AND DIU

Secretariat

Notification

In exercise of the powers conferred by the proviso to article 309 of the Constitution, read with the Government of India, Ministry of External Affairs letter no. F.7(11)/62-Goa dated the 25th July 1963, the Administrator of Goa, Daman and Diu is pleased to make the following rules relating to the recruitment to the posts of Accountants under the Government of Goa, Daman and Diu.

- 1. Short title. These rules may be called Goa Government Accountants (non-ministerial, non-gazetted) posts Recruitment Rules, 1966.
- 2. Application. These rules shall apply to the posts specified in column 1 of the Schedule to these rules.
- 3. Number, classification and scale of pay. The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.
- 4. Method of recruitment, age limit and other qualifications. The method of recruitment to the

said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the aforesaid Schedule.

Provided that,

- (a) the maximum age limit specified in the Schedule in respect of direct recruitment may be relaxed in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes and other special categories in accordance with the orders issued by the Government from time to time; and
- (b) no male candidate, who has more than one is wife living and no female candidate, who has married a person having already a wife living, shall be eligible for appointment, unless the Government, after having been satisfied that there are special grounds for doing so, exempts any such candidate from the operation of this rule.
- 5. These rules will come into effect from the date of the Notification and will relate to appointments to the various posts made on or after this date.

G. K. Bhanot
Chief Secretary

Panjim, 29th October, 1966.

•		
Circumstances in which U. P. S. C. is to be consulted in making remains	119	ដូចិម៉
If a DPC exists, what is its composition	6	Class III D.P.C. and subject to qualit fying in exam- ination pres- cribed if any.
In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made	. 11	and as (Non-mil290-15-320- vears (Promotion, failing (U.D. C's of the depart- III una sa subject. counts and /or Audit (The period of 3 years) time to zetted) vears (Non-mil290-15-320- vears (Non-mil200-15-320- vears (Non-mil200-15-320- vears experience as and counts in a promotion of counts (Non-mil250- vears
Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer, and percentage of the warnies to be filled by various methods.	10	Promotion — 75% (Promotion, failing which direct recording to crudiment). Direct recruitment — 25%. Frailing either of the two thramsfer/deputation. (The period of deputation. (The period of deputation. (The period of deputation. (The period of deputation.) years).
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Whether age and edu- gational quali- fications press- cribed for the of proba- direct recruits tion, if will apply in any the case of	80	N. A.
Educational and other qualifications required for direct recruits	1	B. A. with Economics or B. Com. with Advanced Accountancy as a subject. Experience in Accounts and/or Audit for a period of 3 years. completed satisfactorily, the accompleted satisfactorily, the accompleted satisfactorily, the accompleted satisfactorily.
Age limit for direct recruits	9	21 to 25 years years to a to have o
Whether Selection Post or non- Selection Post	5	Selection.
Scale of Pay	4	Rs. 210-10290-125-320EB-15-380.
Classi- fication	8	Cleass III (Non-mi- nisterial) (Non-ga- zetted)
No. of posts	67	and as may be sanction-ed from time to time, mdidates (1
Name of post	7	Accountant s s s c t t t t t t t t t t t t t t t

Home Department

Notification

HD-25-15169/66-A

In exercise of the powers conferred by sub-section (1) of section 3 of the Goa, Daman and Diu Motor Vehicles Taxation Act 1965, the State Government specifies, in supersession of all earlier orders in this behalf, that tax shall be levied on every motor vehicle at the rates specified in the schedule to this notification.

SCHEDULE

Class of Motor Vehicles	Rate of Tax per of commencing on firs of April, the first July, the first ds October, and the day of Januar
A. Motor Vehicles fitted solely with pneumatic tyres:	Rs. Ps.
(I) Motor cycles and tricycles (including motor scooters and cycles with attachment for propelling the same by mecha- nical power):	
(a) Less than half Horse Power	3-00
(b) More than half Horse Power	8-00
(c) For every side car at- tached	1-00
(d) Tricycles:	in addition co rates specified a
For every 25 Kgs weight or part thereof	7
(II) Motor vehicles not exceeding	2√50
25 Kgs in weight unladen adapted for use for invalids	1-25
(III) Goods Vehicles: (a) For every 100 Kgs of	
Registered laden weight or part thereof	2-50
(b) Vehicles engaged in the mining works for every 100 Kgs Registered laden weight or part thereof	1-25
(IV) Taxis and Auto Rickshaws:	1-2,5
(a) Upto 3 seaters	50-00
(b) Upto 4 seaters	55-00
(c) Upto 5 seaters For every additional seat upto the maximum of	60-00
7 séats Auto Rickshaws: Upto 2 seats	5-00
(V) Passenger Vehicles:	12-50
(a) Upto 18 seaters	100-00
over 18 seats	6-25
VI) Motor Vehicles other than those liable to tax under the foregoing provisions of the schedule:	
(a) Upto 840 Kgs weight un- laden	15-00
(b) Over 840 Kgs upto 1680 Kgs weight unladen	22-50
(c) Over 1680 Kgs weight unladen	30-00

Rs. Ps.

(VII) Additional tax payable in respect of motor vehicles used for drawing trailers:

- (a) For each trailer when it is used for the carriage of goods
- At the rates specified in clause III in respect of motor vehicles used, for the carriage of goods or material.
- (b) For each trailer when used for the carriage of passengers

At the rates specified in clause IV in respect of motor vehicles plying for hire and used for the carriage of passenger.

- B. Motor Vehicles other than those fitted with pneumatic tyres
- The rates chown in Class A, plus 50 per centum.
- C. Dealers in, or manufacturers of, motor vehicles:
 - (a) general licence in respect of each vehicle

12-50

By order and in the name of the Administrator of Goa, Daman and Diu.

A. V. Vaz, Under Secretary, Home Department. Panjim, 26th November, 1966.

Finance Department

Notification

FD/F.III/2-9/part/5271/66

In exercise of the powers conferred by the first proviso to sub-section (1) of Section 7 of the Goa, Daman and Diu Sales Tax Act, 1964, the Government is pleased to add the following entries to the First Schedule appended to the said Act.

Entry No. 17—Domestic electrical appliances including fans and fluorescent lighting tubes but other than torches, torch cells and filament lighting bulbs.

Entry No. 18 — Perfumes and cosmetics excluding hair oils, toilet soaps, tooth brushes and dentifrices.

Entry No. 19 — Vacuum flasks of all kinds including thermoses.

Entry No. 20 — Iron and Steel furniture.

Entry No. 21 — Sheets, cushions, pillows, mattresses and other articles made of foam rubber or plastic foam or other synthetic foam.

This Notification shall come into force from the 1st of January, 1967.

By order and in the name of he Administrator of Goa, Daman and Diu. he

V. S. Srinivasagopalan, Decedy Secretary (Finance).

Panjim, 1st December, 1966.

Law Department

Notification

LD/N/77/66

Rule 4 of the Notification published in the Government Gazette, Supplement No. 40, I Series, dated 31st December, 1965 relating to the transaction of business as modified by the Judicial Commissioners Court, Panjim is hereby published for general information.

Kant Desai, Under Secretary.

Panjim, 2nd December, 1966.

Judicial Commissioner's Court of Goa, Daman and Diu

The Judicial Commissioner, Goa, Daman and Diu, hereby directs that in modification of Rule 4 relating to the transaction of business, published in Government Gazette Supplement, No. 40, I Series, dated 31st December, 1965 the following rule is made:

«Unless the Judicial Commissioner directs otherwise, the Court shall sit on all week days, except Saturdays, holidays and during Vacation, from 10.30 a. m. to 1.00 p. m. and from 3.00 p. m. to 5.00 p. m.».

This rule shall come into force with effect from 1st January 1967.

V. S. Jetley.

Panjim, 26th November, 1966.

Legislative Assembly of Goa, Daman and Diu

Legislature Department

LA/2128/66

The following Act passed by the Legislative Assembly of Goa, Daman and Diu received the assent of the President of India on the 13-9-66 and is hereby published for general information.

The Goa, Daman and Diu Appropriation (Excess Expenditure) Act, 1966

(No. 11 of 1966) [13th September 1966]

AN ACT to provide for the authorisation of appropriation of moneys from and out of the Consolidated Fund of the Union Territory of Goa, Daman and Diu to meet the amounts spent on certain services during the period from the 20th December, 1963 to the 31st day of March, 1964, in excess of the amounts granted for those services and for that period.

BE it enacted by the Legislative Assembly of Goa, Daman and Diu in the Seventeenth Year of the Republic of India as follows:—

1. Short title. — This Act may be called the Goa, Daman and Diu Appropriation (Excess Expenditure) Act, 1966.

- 2. Issue of Rs. 35,07,312/- out of the Consolidated Fund of the Union Territory of Goa, Daman and Diu to meet certain excess expenditure for the period from the 20th December, 1963 to the 31st March. 1964.— From and out of the Consolidated Fund of the Union Territory of Goa, Daman and Diu, the sums specified in column 3 of the Schedule amounting in the aggregate to the sum of thirty five lakhs, seven thousand, three hundred and twelve rupees shall be deemed to have been authorised to be paid and applied to meet the amount spent for defraying the charges in respect of the services specified in column 2 of the Schedule during the period from the 20th December, 1963 to the 31st March, 1964, in excess of the amounts granted for those services and for that period.
- 3. Appropriation. The sums deemed to have been authorised to be paid and applied from and out of the Consolidated Fund of the Union Territory of Goa, Daman and Diu under this Act, shall be deemed to have been appropriated for the services and purposes expressed in the Schedule in relation to the period from the 20th December, 1963 to the 31st March, 1964.

THE SCHEDULE (See Sections 2 and 3)

\$			
No. of vote	Services and purposes		Excess
1	2		8
6. Other R	tevenue Expenditure		Rs. 14,59,839
Roads	Outlay on Public Works) and Schemes of Miss Improvements	cellaneous	18,87,507
11. Loans a	nd Advances to Third Parti	es	1,59,966
	TOTAL		35,07,312

Secretariat

P. B. VENKATASUBRAMANIAN

Panjim,

Secretary to the Government of Goa,

December 2, 1966.

Daman and Diu.

Industries and Labour Department

ORDER

LC/21/66

In exercise of the powers conferred by section 40 of the Motor Transport Workers Act, 1961 (Central Act 27 of 1961), the Government of Goa, Daman and Diu is pleased to make the following Rules, the same having been previously published as required by sub-section (1) of the said section 40, namely:

RULES

CHAPTER I

Preliminary

1. Short title, extent and commencement. — (1) These rules may be called the Goa, Daman and Diu Motor Transport Workers Rules, 1966.

- (2) They extend to the whole of the Union Territories of Goa, Daman and Diu.
- (3) These rules except rules 16 to 22 (inclusive) and rule 24 shall come into force immediately and rules 16 to 22 (inclusive) and rule 24 shall come into force on such date or dates as the Government of Goa, Daman and Diu may, by notification in the official gazette specify in this behalf.
- 2. Definition. (1) In these rules, unless the context otherwise requires, -
- (a) «Act» means the Motor Transport Workers Act, 1961 (Central Act 27 of 1961);
- (b) «Chief Inspector» means the Chief Inspector appointed under sub-section (1) of section 4 of the Act:
- (c) «Form» means a Form appended to these rules;
- (d) «Inspector» means an Inspector appointed under sub-section (1) of section 4 of the Act and includes the Chief Inspector;
- (e) «Schedule» means a schedule annexed to these rules;
 - (f) «Section» means a section of the Act;
- (g) «Undertaking» means a motor transport undertaking;
- (h) «Unit» means a branch office of the undertaking and includes the place or premises where a motor transport vehicle belonging to the undertaking halts:
 - (i) «Year» means the calendar year.
- (2) All other words and expressions used but not defined in these rules shall have the meaning respectively assigned to them in the Act.
- 3. Interruptions during running time. Any interruption of less than ten minutes shall be counted towards running time.

CHAPTER II

Registration of motor transport undertakings

4. Application for Registration.—(1) The employer of every undertaking shall, within not less than thirty days before the date on which he proposes to operate the undertaking, submit to the Chief Inspector an application in Form I, in duplicate, for the registration of the undertaking and grant of a certificate of registration:

Provided that in the case of an undertaking existing immediately before the commencement of these rules except rules 16 to 22 (inclusive) and rule 24 such application shall be made within sixty days from such commencement.

- 5. Grant of certificate of registration. (1) A certificate of registration for an undertaking shall be issued to the employer of the Motor Transport Underta? Kg by the Chief Inspector in Form II.
- (2) Every applianian under sub-rule (1) shall be accompanied by a newssary receipt showing that the appropriate fees for the certificate of registration has been paid in the local treasury.

(3) The fees to be paid for the grant of a certificate of registration shall be as specified in the schedule below:

SCHEDULE

· · · · · · · · · · · · · · · · · · ·	nployed or			one year	Fees
<u></u>	· .	(1)			(2)
	5	-			70
6 to	10				10
11 to	50				25
51 to	100			•	50
101 to	250				100
251 to	500				250
501 to	750	1 to 1 to 1	100	1200	500
751 to	1000	100			750
001 and	2 000	1			1,000
-ooz and	avove				1,500

Explanation.—For the purposes of the above sub-rule, the number of Motor Transport Workers to be employed during the year specified in column (1) of the schedule referred to above shall be the maximum total number of workers employed in all the units of the undertaking within the territorial limits of Union Territories of Goa, Daman and Diu irrespective of whether the head quarter office of the undertaking is situated within or outside these territories.

- (2) An application for the issue of a certificate of registration may be rejected if it does not satisfy any of the provisions of the Act or these rules governing its issue.
- 6. Validity of the certificate of registration.— Every certificate of registration issued under rule 5 or renewed under rule 8 shall remain in force up to 31st December of the year for which the certificate is issued or renewed.
- 7. Amendment of certificate of registration. (1) A certificate of registration issued under rule 5 or renewed under rule 8 may be amended by the Chief Inspector.
- (2) An employer who desires to have his certificate of registration amended shall submit to the Chief Inspector an application which shall be accompanied by —
- (i) a statement indicating the nature of the amendment required;
- (ii) a statement showing the change in particulars already furnished in the application for registration under rule 4, which necessitates the amendment;
- (iii) a treasury receipt showing that the appropriate fee for the amendment of the certificate of registration has been paid in the local treasury; and
- (iv) the certificate of registration originally issued.
- (3) The fee for the amendment of the certificate of registration shall be five rupees plus the amount, if any, by which the fee that would have been payable if the certificate of registration had been originally issued in the amended form exceeds the fee originally paid for the certificate of registration.
- 8. Renewal of certificate of registration. (1) The employer of every Motor Transport undertaking who

- has obtained a certificate of registration under rule 5 shall apply to the Chief Inspector for the renewal of the certificate of registration before its validity expires.
- (2) Every application for the renewal of the certificate of registration shall be in Form I, in duplicate, and shall be made not less than sixty days before the date on which the certificate of registration expires and if the application is so made, the undertaking shall be deemed to be duly registered until such date as certificate of registration is renewed;
- (3) The fee chargeable for the renewal of the certificate of registration shall be the same as specified in the schedule under sub-rule 3 of rule 5;

Provided that if the application for renewal is not received within the time specified in sub-rule (2), the certificate of registration shall be renewed on payment of fee of 25 per cent in excess of the fee ordinarily payable for the certificate of registration.

Provided further that in cases where the Chief Inspector is satisfied that delay in submission of the application is due to unavoidable circumstances beyond the control of the employer, he may reduce or remit, as he thinks fit, the payment of such excess fee.

- 9. Transfer of certificate of registration. (1) An employer holding a certificate of registration may at any time, before the period of validity of the certificate of registration expires, apply for permission to transfer his certificate of registration to another person in Form III.
- (2) Every application under sub-rule (1) shall be made together with certificate of registration in original and a treasury receipt showing that a fee of rupees five has been paid in the local treasury to the Chief Inspector who shall, if he approves of the transfer, enter upon the certificate of registration under his signature, an endorsement to the effect that the certificate of registration has been transferred to the person named.
- 10. Procedure on death or disability of employer.—
 If an employer holding a certificate of registration dies or becomes insolvent, his legal representative carrying on the business of the undertaking shall within two months from the date of death or insolvency of the holder of the certificate of registration, make an application for the transfer of the certificate of registration to his name in Form III together with the certificate of registration in original and a treasury receipt showing that a fee of rupees five has been paid in the local treasury to the Chief Inspector, who shall if he approves of the transfer enter in the certificate of registration under his signature an endorsement to the effect that the certificate of registration has been transferred to the applicant.
- 11. Issue of duplicate certificate of registration.—
 (1) Where a certificate of registration issued or renewed under rule 5 or rule 8, as the case may be, is lost, defaced or accidentally destroyed, the holder of certificate of registration shall apply in Form I to the Chief Inspector. Every such application shall be accompanied by a treasury receipt showing that a fee of rupees five has been paid in the local treasury for the issue of duplicate copy of certificate of registration.

- (2) On receipt of an application referred to in sub-rule (1), the Chief Inspector shall furnish to the applicant a duplicate copy of the certificate of registration duly stamped «duplicate» in red ink.
- 12. Payment and refund of fees. (1) All fees to be paid under these rules shall be paid into the local treasury under the head of account «XXXII Miscellaneous, Social and Developmental Organisations».
- (2) If an application is rejected, the fees paid along with it shall be refunded to the applicant.

CHAPTER III

- 13. Qualifications of Chief Inspector and Inspector. (a) No person shall be appointed as Chief Inspector for the purposes of the Act unless he holds or has held the office of the Labour Commissioner or such other office as the State Government may, by a notification in the official gazette, specify.
- (b) No person shall be appointed as Inspector for the purposes of this Act unless he holds or had held an office of the Inspector under the:—
 - (i) Payment of Wages Act, 1936;
 - (ii) Minimum Wages Act, 1948; or
 - (iii) Factories Act, 1948.
- 24: Powers of Inspectors. An Inspector shall for carrying out the purposes of the Act, have power to do all or any of the following acts, namely:—
- (i) to photograph any motor transport worker, to inspect or sketch as the case may be, any motor transport vehicle, building, room, appliance, apparatus, register or document, which is under the use, occupation or possession of any undertaking, or anything provided for the purpose of securing health and welfare of motor transport workers;
- any complaint or other proceeding arising under the Act or these rules or in discharge of his duties as an Inspector;
- (iii) to require any employer to furnish or send any return or information relating to the provisions of the Act or of these rules; and
- (iv) to have a person residing in a State other than one in which an offence under the Act or these rules has been committed examined through his counterpart in that State and to obtain a record of such examination.
- 15. Duties of Certifying Surgeons. (1) For the purpose of the examination and certification of adolescents who wish to obtain certificates of fitness, the certifying surgeon shall arrange a suitable time and place for the attendance of such persons and shall give previous notice in writing of such arrangements to the employers of undertakings concerned situated within the local limits of his jurisdiction.
- (2) The certifying surgeon shall issue his certificates in Form IV. The foil and counterfoil shall be filled in and the left thumb mark of the person in whose name the certificate is granted shall be taken on them. On being satisfied as to the correctness of the entries made therein and of the fitness of the person examined, he shall sign the foil and initial the counterfoil and shall deliver the foil to the person in whose name the certificate is granted. The foil so delivered shall be the certificate of fitness

- granted under section 23 of the Act. All counterfoils shall be kept for a period of at least two years after the issue of the certificates.
- (3) The certifying surgeon shall upon request by the Chief Inspector, carry out such examination and furnish him with such report as he may indicate in respect of any motor transport undertaking or class of motor transport undertakings where—
- (a) cases of illness have occured which it is reasonable to believe are due to the nature of work or other conditions of work prevailing therein, or
- (b) adolescents are or are about to be, employed in any work which is likely to cause injury to their health.
- (4) If the certifying surgeon finds as a result of his examination that any person employed in any work in any undertaking is no longer fit to work for medical reasons, he shall inform the employer in writing accordingly. On receipt of this information it shall be obligatory, on the employer to suspend such a person from working in that work for the period recommended by the certifying surgeon and no person after such suspension shall be employed in that work unless he is certified fit for the work by the certifying surgeon:

Provided that this suspension shall not impose any additional liability or obligation on the employer.

- (5) The employer shall afford to the certifying surgeon facilities to inspect any work in which any person is employed or is likely to be employed.
- (6) The employer shall provide for the purpose of any medical examination which the certifying surgeon wishes to conduct at any place of the undertaking to be fixed in consultation with the representatives of the workers (for his exclusive use on the occasion of an examination) a room which shall be properly cleaned and adequately ventilated and lighted and furnished with a screen, a table (with writing materials) and chairs.

CHAPTER IV

Welfare and health

- 16. Canteens.— (1) At every place wherein one hundred or more motor transport workers employed in a motor transport undertaking ordinarily report for duty during everyday, the employer of such undertaking shall provide in or near the place, wherein the undertaking is situated, an adequate canteen for the use of the motor transport workers according to the standards prescribed.
- (2) The employer shall submit for the prior approval of the Chief Inspector plans and site plan in duplicate of the building to be constructed or adapted for use as a canteen.
- (3) The canteen building shall be situated not less than 15.2 metres from any latrine, urinal or any other source of dust, smoke, or obnoxious fumes:

Provided that the Chief Inspector may in any particular case relax the provisions of this sub-rule to such an extent as may be reasonable in the circumstances and may require measures to be adopted to secure the essential purpose of the sub-rule.

(4) The canteen building shall be constructed or adapted in accordance with the plans approved by the Chief Inspector and shall accommodate at least

a dining hall, kitchen, store room and pantry and also washing places separately for workers and for utensils.

- (5) In every canteen, the floor and all inside walls upto a height of 1.2 metres from the floor shall be made of smooth and impervious material; the remaining portion of the inside walls shall be made smooth by cement plaster or in any other manner approved by the Chief Inspector.
- (6) The doors and windows of a canteen building shall be of fly-proof construction and shall allow adequate ventilation.
- (7) The canteen shall be sufficiently lighted at all times when any person has access to it.
 - (8) (a) in every canteen:
- (i) all inside walls of rooms and all ceilings, passages and staircases shall be lime-washed, colour-washed or painted as the case may be. Lime-washing or colour-washing shall be carried out once in every year and painting shall be carried out once in every three years;
- (ii) all wood work and all internal structural iron or steel work shall be varnished or painted once in every three years:

Provided that inside walls of the kitchen shall be lime-washed once in every four months.

- (b) Records of dates on which lime-washing, colour-washing, varnishing or painting as the case may be, is carried out shall be maintained in a register in Form V.
- (9) The precincts of the canteen shall be maintained in a clean sanitary condition. Waste water shall be carried away in suitably covered drains and shall not be allowed to accumulate so as to cause a nuisance. Suitable arrangement shall be made for the collection and disposal of garbage.
- 17. Canteen hall.— (1) The canteen hall shall accommodate at least thirty per cent of the motor transport workers likely to call on duty during every day:

Provided that in any particular undertaking or in any particular class of undertakings, the State Government may, by notification in this behalf, alter the percentage of workers to be accommodated.

- (2) The floor area of the canteen hall excluding the area occupied by service counter and any furniture, except tables and chairs shall be not less than 0.9 sq. metre per dinner to be accommodated under sub-rule (1).
- (3) Sufficient tables, chair or benches shall be available for the number of diners to be accommodated under sub-rule (1).
- 18. Equipment. (1) There shall be provided an maintained sufficient utensils, crockery, cutlery, furniture and other equipment necessary for the efficient running of the canteen. Suitable clean clothes for the employees serving the canteen shall also be provided and maintained.
- (2) The furniture, utensils and other equipments shall be maintained in a clean and hygienic condition. A service counter, if provided, shall have a top of smooth and impervious material. Suitable facilities including an adequate supply of hot water shall be

provided for the cleaning of utensils and other equipments.

- 19. Prices to be charged.—(1) Food, drink and other items served in the canteen shall be sold on a no-profit basis and the prices charged shall be subject to the approval of the canteen managing committee constituted under rule 21.
- (2) The charges per portion of food stuff, heverages and any other items served in the canteen shall be conspicuously displayed in the canteen saw and
- 20. Accounts.— (1) Proper accounts pertaining to the canteen shall be maintained. All books of accounts, registers or any other documents used in connection with the running of a canteen shall be produced on demand to an Inspector.
- (2) The accounts pertaining to the canteen shall be audited once in every 12 months by registered accountants and auditors. The balance sheet prepared by the said auditors shall be submitted to the canteen managing committee not later than two months of the closing of the audited accounts:

Provided that the accounts pertaining to the canteen in a public sector undertaking having its own Accounts Department may be audited in that Department.

- 21. Canteen managing committee. (1) The employer shall constitute a canteen managing committee which shall be consulted from time to time as to
- (a) the quality and quantity of food stuffs to be served in the canteen;
 - (b) the arrangement of the menu;
 - (c) times of meals in the canteen; and
- (d) any other matter as may be directed by the committee.
- (2) The canteen managing committee shall consist of an equal number of persons nominated by the employer and elected by the motor transport workers. The number of elected workers shall be in the proportion of one for every 500 workers employed in the undertaking;

Provided that in no case shall there be more than five or less than two motor transport workers on the committee.

- (3) The employer shall determine the procedure for and supervise the election of the representatives of the motor transport workers to the canteen making committee.
- (4) The members of canteen managing committee shall hold office for a period of two years from the date on which it is constituted:

Provided that such members shall, notwithstanding the expiration of their term, continue to hold their office until the constitution of the next canteen managing committee.

- 22. Rest rooms.—(1) Every employer shall provide rest rooms at the places where five or more workers have to halt for the night.
- (2) The rest-rooms shall conform to the following standards and the employer of every undertaking shall submit for the approval of the Chief Inspector

plans and site plan in duplicate of the building to be constructed or adapted:

- (a) The building shall be soundly constructed and all the walls and roof shall be of suitable heat resisting materials and shall be waterproof. The floor and walls to a height of 0.9 metre shall be so laid or finished as to provide a smooth, hard and impervious
- (b) The height of every room in the building shall be not less than 3.7 metres from the floor level to the lowest part of the roof and there shall be at least 4.6 sq. metres of floor area for every motor transport worker required to halt at night.
- (c) Effective and suitable provisions shall be made in every room for securing and maintaining adequate ventilation by the circulation of fresh air and there shall also be provided and maintained sufficient and suitable natural or artificial lighting.
- (d) Every rest room shall be adequately furnished with chairs and cots or bunks. On bunks.
- (e) Every rest-room building and precints thereof shall be kept in a clean and tidy condition:

Provided that where the Chief Inspector is satisfied that in respect of any particular place the provision of rest rooms to the above standards is not reasonably practicable, he may by order in writing approve any suitable alternative accommodation subject to such conditions as he may specify.

co 23:00 Uniforms: 444 (1) of The odrivers, o conductors, cleaners and line checking staff shall be provided with uniforms and rain coat free of cost by the employer as specified in the schedule below:

schaduir asgastis odi (d)

1 (1/1/A) 2 11 (2-A)	
Category of staff Particulars of Quan- articles tity	10 (15.16)
1. Drivers, conductors, clean-coat. ers and Line Cotton cap or 1 Staff. (b) Semi-closed (c) Semi-closed (b) Semi-closed (c) Semi-closed (pattani type).	Every summer. Every twelve of months!
(c) Woollen coat 1 Woollen paint 11	Every four (years) Svil Simmes adi

Provided that in places where due to climatic conditions woollen clothes are not ordinarily worn, a cotton shirt, pant and cap or turban may be supplied every winter instead of woollen clothes as provided in sub-clause (c).

- .39131 Once in every 2. Line checking Rain Coat with cap. rosar geoldse le sredisent five years.
- (2) Where washing of uniforms provided under sub-rule (1) is not arranged by the employer, the drivers, conductors, cleaners and line checking staff shall be entitled to a washing allowance of Rs. 2.00 perimonthes than and to notification odd liter south
- naging commis 24. Medical facilities. — (1) At every operating centre and halting station (which, in the case of city service, shall include only depots and other offices) wherein two hundred fifty motor transport workers or more ordinarily report for duty during every day, a dispensary shall be provided and maintained with such equipment and drugs as the State Government may direct svorage and for timous lishs

- 2) The dispensary shall be in charge of a qualified medical practitioner assisted by such staff as the State Government may direct.
- all(3) The dispensary shall have a floor area of at least 22.2 square meters and smooth hard and impervious walls and floor and shall be adequately ventilated and lighted by both natural and artificial means. An adequate supply of wholesome drinking water shall be provided. tae Unief imapopean
- (4) At every operating centre and halting station (which, in the case of City Service, shall include only depots and other offices) where, less than two hundred and fifty motor transport workers report for duty every day, first aid boxes or cupboards of the standard set out in the Schedule below shall be provided. Every first aid box or cupboard shall be distinctly marked with a red cross on a white background and shall be kept stocked and in good order. These first aid boxes or cupboards shall be readily accessible during all working hours and shall be in charge of an employee of the undertaking who is trained in first-aid. times years;

mori termionica inar SCHEDULE ingra bear its (A) For operating Centres and Halting Stations wherein 10 and not exceeding 50 motor transport workers ordinarily report for duty during every day.

Each first aid box or cupboard shall contain the following equipment: --

eace ed. 12 small sterilized dressings, paideave moice

ozzo o (i) 12 small sterilized dressings. The control of the contr

(iii) 6 large size sterilized dressings.

- -mam (iv) 6 large size sterilized burn dressings.
- 1932 W (v) 267 (1/230z.) bottle containing a stwo per cent alcoholic solution of iodine.
- s can (vi) 1 (2 oz.) bottle containing a two per cent rot span alcoholic solution of iodine stad
 - (vii) 1 (2 soz.) bottle containing sal-volatile having the dose and mode of administration indicated on the lable.
- (viii) 1 roll of adhesive plaster.
 - (ix) 1 snake bite lancet.
 - (x) 1 (1 oz.) bottle of potassium permanga-(xi) 1 pair of scissors. nate crystals.

- (xii) 1 copy of the approved first aid leaflet.
- (B) For operating centres and Halting Stations wherein more than 50 motor transport workers ordinarily report for duty during every day.

Each first aid box or cupboard shall contain the following equipment; so of menub asq salam as 6.0

(i) 24 small sterilized dressings. (i) observed

(ii) 12 medium size sterilized dressings. (iii) 12 large size sterilised dressings.

(iv) 12 large size sterilized burn dressings. (v) 12 (1/2 oz.) packets sterilized cotton wool.

(vi) 1 snake bite lancet.

(vii) 1 pair scissors. (viii) 2 (Poz.) bottles of pottassium permanga-

sodie (ix) 1 (4 oz.) bottle containing a two per cent ed os a alcoholic solution of iodine.

(x) 1 (4 oz.) bottle of sal-volatile having the dose and mode of administration indicated on the lable.

(xi) 1 copy of the approved first aid leaflet. (xii) 12 roller bandages 4 inches wide.

od [[(xiji)] 12, roller bandages 2; inches, wide gribuioni

- (xiv) 2 rolls of adhesive plaster.
- (xv) 6 triangular bandages.
- (xvi) 2 packets of safety pins.
- (xvii) A supply of suitable splints.
- (xviii) 1 tournequet.
- 25. First aid box. Every motor transport vehicle shall carry a dust-proof first-aid box which shall be distinctly marked with red cross on the white background containing the following articles, namely:
 - (1) A leaflet containing first-aid instructions approved by the State Government from time to time.
 - (2) Twenty-four sterilized finger dressings.
 - (3) Twelve sterilized hand or foot-dressings.
 - (4) Twelve sterilized large or body dressings.
 - (5) One extra large, two large and three small sterilized burn dressings.
 - (6) Two half-ounce packet of sterilized cotton wool.
 - (7) A bottle of 2 per cent tincture of iodine or tube of anticeptic cream containing 0.5 per cent of Cetrimide B. P. in non-greacy base.
 - (8) A bottle of Sal Volatile.
 - (9) Empty bottle fitted with cork and camel hair brush for eye drops.
 - (10) Two-ounces medice glass:

Provided that the State Government may by a general or special order exempt from the provisions of this rule motor transport vehicles playing in such area or areas or on such particular route or routes, and on such conditions, if any, as may be specified in the order if it is satisfied that medical aid is readily available in such area or areas of route or routes.

CHAPTER V

Hours and limitations of employment

- 26. Hours of work. (1) The Chief Inspector may on written application from an employer, subject to such conditions and for such period as he may think fit, permit motor transport workers to work for more than eight hours in any day or forty eight hours in any week but in no case more than ten hours in a day and fifty-four hours in a week:
 - (i) on any route of 40 kilometres or more.
- (ii) on such festive or other occasions as may be notified by the State Government in the official gazette.
- (2) In any case referred to in the second proviso to section 13, an employer shall not require or allow any motor transport worker to work more than sixteen hours on any day and seventy-two hours in any week without at least 8 consecutive hours of rest between the termination of duty and commencement of the next duty.
- 27. Notice of hours of work.— (1) The notice of hours of work shall be in Form VI.
- (2) It shall be written in English and in the language understood by the majority of workers and shall be displayed at conspicuous place where the motor transport workers ordinarily report for duty and shall be maintained in clean and legible condition:

Provided that if any change in the notice displayed, becomes necessary a notice of such change shall be exhibited before such change is given effect to and a copy of the said notice together with the statement of reasons for the change shall be sent simultaneously to the Inspector.

Provided further that if the Chief Inspector is of the opinion that the duty schedule or any other record maintained as a part of the routine of the undertaking gives the particulars required under this rule, he may by order in writing, direct that the maintenance of such record shall be sufficient compliance with the provisions of this rule.

- 28. Weekly rest.— (1) Every motor transport worker shall be allowed a day of rest with wages in every period of seven days and an entry to that effect shall be made in the appropriate column in Form VI.
- (2) No motor transport worker shall be required or allowed to work on a day of rest fixed for him (hereinafter referred to as 'the said day'), unless
- (a) he has or will have a holiday for a whole day (hereinafter called 'the substituted day'), on one of the three days immediately before or after the said day, and
- (b) the employer has before the said day of substituted day under clause (a) whichever is earlier displayed a notice to that effect at the premises.
- (3) Notices given under sub-rule (1) may be cancelled by a notice delivered at the office of the Inspector and a notice displayed at the premises of the undertaking not later than the day before the said day or the substituted day to be cancelled, whichever is earlier.
- (4) Where in accordance with the provisions of sub-rule (1), any motor transport worker works on the said day and has had a holiday on one of the three days immediately before it, that said day shall, for the purpose of calculating his weekly hours of work, be included in the week immediately preceding.
- 29. Compensatory days of weekly rest and paid holidays.— (1) Every employer shall display on or before the end of the month in which holidays are lost, a notice showing the dated of compensatory holidays allowed during the same month or the immediately following two months and of the dates thereof, at the place at which the notice of hours of work prescribed under section 18 is displayed. Any subsequent change in the said notice shall be made not less than three days in advance of the date of the respective compensatory holiday.
- (2) Any compensatory holiday or holidays to which a motor transport worker is entitled shall be given to him before he is discharged or dismissed and shall not be reckoned as part of any period of notice required to be given before discharge or dismissal.
- (3) Every employer shall maintain a register of compensatory holidays in Form VII which shall be preserved for a period of three years after the last entry in it and shall be produced before the Inspector on demand.

CHAPTER VI

Wages and leave

30. Overtime. — When any motor transport worker works for more than eight hours in one day or more than 48 hours in any week in any of the cases re-

ferred to in the second proviso to section 13 of the Act he shall be entitled to the wages in respect of overtime work at one and half times the ordinary rate of wages.

Note: — Overtime work means any work in excess of eight hours a day or 48 hours a week.

31. Holidays. — Every motor transport worker shall be allowed in each calendar year a holiday of one whole day with wages on the 26th January, the 15th August, the 2nd October, the 19th December, and two other holidays for X'mas and for Ganesh Chaturthi:

Provided the State Government may by notification in the official gazette specify the number of holidays which be granted to the motor transport workers.

32. Leave with wages. — (1) Every employer shall maintain a register of leave with wages, in Form VIII.

Provided that if the Chief Inspector is of opinion that any muster-roll or register maintained as part of the routine of any undertaking or return made by the employer, gives in respect of any or all of the workers, the particulars required for the enforcement of Chapter VII of the Act, he may, by order in writing, direct that such muster roll or register or return shall, to the corresponding extent, be mainatined in place of and be treated as the register required to be maintained under this rule in respect of that undertaking.

- (2) The register of leave with wages shall be preserved for a period of three years after the last entry in it and shall be produced before the Inspector on demand.
- 33. Leave Book. Every employer shall provide each worker with a leave book in Form IX. The leave book shall be the property of the worker and the employer or his agent shall not demand it except to make necessary entries and shall not keep it for more than a week at a time:

Provided that if any leave card or similar record giving full particulars of the leave as shown in the Leave Book is issued by the employer to the motor transport worker such card or record may be accepted by order in writing by the Chief Inspector.

34. Register of Workers. — Every employer shall maintain a Register of workers in Form X.

Provided that if the Chief Inspector is of opinion that any register of workers or similar record maintained as part of the routine of an undertaking gives the particulars required under this rule, he may by order in writing direct that such register of workers or record shall be maintained in place of and treated as, the register of workers required to be maintained under this rule.

35. Muster Roll.—Every employer shall maintain a muster-roll of all workers employed in the undertaking in Form XI.

Provided that, if the Chief Inspector is of the opinion that any muster-roll or register maintained as part of the routine of an undertaking gives the particulars required under this rule, he may by order

in writing direct that such muster-roll or register be maintained in place of and treated as the musterroll required to be maintained under this rule.

36. Overtime Muster Roll. — Every employer shall maintain a muster roll in Form XI in which shall be correctly entered overtime hours of work and payments therefor. The muster-roll shall always be available for inspection:

Provided that if the Chief Inspector is of opinion that any overtime muster-roll or register maintained as part of the routine of an undertaking gives the particulars required under this rule, he may by order in writing direct that such overtime muster roll or register be maintained in place of and treated as the muster roll required to be maintained under this rule.

37. Individual Control Book.— (1) No employer shall allow operation of any motor transport vehicle unless each motor transport worker travelling with the vehicle is provided with and maintains individual Control Book in Form XII. The Book shall be bound with the forms in duplicate and each form shall be numbered consecutively.

Provided that if the Chief Inspector is of opinion that any individual Control Book or similar record maintained as a part of the routine of an undertaking gives the particulars required under this rule, he may by order in writing direct that such individual Control Book or record be maintained in place of and treated as the individual Control Book required to be maintained under this rule.

- (2) Every motor transport worker travelling with vehicle shall make entries daily in the Individual Control Book and forward or handover to his employer the original copy of the form not later than the first working day after completion of the week to which the form relates.
- (3) Every employer shall maintain the original copies of the Individual Control Book mentioned in sub-rule (2) in separate files for each motor transport worker for a period of three years; and shall produce it on demand by an Inspector.
- (4) Every motor transport worker travelling with the vehicle shall carry and retain with himself the Individual Control Book for at least 6 months after the last entry and produce it for inspection on demand by an Inspector.

CHAPTER VII

Miscellaneous

38. Returns. — The employer of every undertaking shall furnish to the Chief Inspector or other officer appointed by the State Government in this behalf not later than the first March of the year immediately succeeding to that to which it relates an annual return, in duplicate in Form XIII.

APPENDIX

Form I (See rule 4)

Application for registration of a motor transport undertaking

- 1 Name of motor transport undertaking.
 - (i) Full address of the Headquarters of the undertaking.
 - (ii) Full address/addresses of each of the Units of the undertaking.
- 2 Full address to which communications relating to the motor

- transport undertaking including its various units should be sent.
- 8 Nature of motor transport service, e.g., passenger freight service.
- ▲ Details of routes.

From	To _	C Distance	Total number	Total kilometres	Number o	
Prom	• • • • • • • • • • • • • • • • • • •	Distance	of trips per day		Passenger service	Freight service
(1)	(2)	(3)	(4)	(5)	(6)	(7)

- 5 Total number of motor transport vehicles on the last date of the preceding year (with particulars of registration number of the vehicles).
- 6 Maximum number of motor transport workers employed on any day during the preceding
- 7 Full name of the employer and his residential address
- 8 Full name and residential address of other partners if the motor transport undertaking is a firm within the meaning of the Indian Partnership Act, 1932 (Central Act IX of 1932) or other directors in the case of a company within the meaning of the Companies Act, (Central Act I of 1956).
- 9 Amount of fee Rs.

(Rupees

paid in Treasury vide Challan

on (enclosed)

Signature of employer

Date:

This form should be completed in ink in block letters or typed.

Form II

(See sub-rule (1) of rule 5)

Certificate of Registration

Registration No.

Serial No.

Certificate of ${}^{\circlearrowright}\text{registration}$ is hereby granted to (name of employer) to operate motor transport service known as at employing not more than

persons on any one day during the year subject to the provisions of the Motor Transport Workers' Act, 1961 (Central Act 27 of 1961), and the rules made thereunder.

The Certificate of registration hereby issued shall remain in force till the 31st day of December 19

The

(1)

(2)

19

Chief Inspector

(4)

(5)

(6)

			-
Date of renewal	Amount of fees paid	Date of expiry	Signature of the Chief Inspector
(1)	(2)	(3)	(4)
	Amer	dments	
Date of amendment	Nature of amendment	Amount of fees paid and date	
(1)	(2)	(3)	. (4)
Date of Name of	.	nsfer	Signature
Date of Name of transfer transfer		the for of f	ees of the Chie

(3)

Form III

(See rules 9 and 10)

Application for transfer of the certificate of registration

- 1 Name of the Motor Transport Undertaking.
- 2 Full Postal address and situation of the Motor transport undertaking including its various Units.
- 3 Registration certificate No.
- 4 Name of the persons in whose name the certificate of registration has been issued.
- 5 (1) the name and address of the person to whom the registration certificate is to be transferred.
 - (2) the reasons in brief for the proposed transfer (e.g. in the case of death or insolvency of an employer) the date of death or insolvency may be mentioned.
- 6 (Whether the transfer of the per-mit under the Motor Vehicles Act has been ordered by the Regional State Transport Authority concerned.
- 7 Amount of fee of Rs. (Rupees paid in treasury (vide Chalan No.

Darbert

I agree that I will accept all liabilities of the transfer in respect of labour.

Signature of the Tranferee.

I agree that the registration certificate no. may be transferred in the name of

. dated

Daite:

Signature of the transferor

Form IV

(See sub-rule (2) of rule 15)

Certificate of fitness granted under Section 23 of the Motor Transport Workers' Act, 1961

I Serial number

Serial number

Date

2 Name

3 Father's name

4 Residence

examined (name) residing at who is

desirous of being employed in a motor transport undertaking and that his age, as nearly as can be ascentained from my examination is years, and that he is fit for employment in a motor transport undertaking as an ado-

I certify that I have personally

5 Date of birth If available, and/or certilfied age.

6 Physical fitness

7 Descriptive marks

His descriptive marks are

8 Reason for -

(1) Refusal of centificate.

(2) Certificate being revoked.

Thumb-impression

Thumb-impression

Initials of Certifying Sur- Certifying Surgeon

Note - Exact details of cause of physical disability should be clearly stated.

Form V

[See rule 16(8)(b)]

Record of Lime washing, painting of canteen provided under Section 8 of the Motor Transport Workers' Act, 1961

Description of room	Parts lime- -washed colour wash- ed, varnished or painted (e.g.), walls, ceiling, wood-	Treatment whether lime- washed, colour washed, varnished	lin colo var pa carr cor	te on whene-washing washing winting writed out-ding to ish Cale	ng, ing or as (ac- the	Remarks
	-work, etc.	or painted	Day	Month	Year	
(1)	(2)	(3)	(4)	(5)	(6)	(7)

Signature of Employer

Form VI

(See rules 27 and 28)

Notice of periods of work

Name of undertaking:

of	ategory workers	Time (of Time on signing	of off	Code or serial number of duty	Nt of of	ımber hours work	Day on which weekly rest is allowed	Remarks
_	m	(2)	(3)	1	(4)	÷	(5)	(6)	(7)

- . 1 Drivers and conductors ...
- 2 Line checking staff ...
- 3 Station and other staff ...

Date on which the notice is displayed

Signature of Employer

Form VII

(See rule 29)

Register of Compensatory Holidays

	r in ister kers		and of ting	We to	ekly rest the exem	days	lost order	due in
Seria Numb	Serie Number the region	Name	Number date exemplorde	Year	January to March	April to June	to	Oct. to Dec.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	. (9)

Date of co	mpensat	ory holidays	given in	Lost rest days carried		
January to March	April to June	July to September	October to December	to the next year	Remarks	
(10)	(11)	(12)	(13)	(14)	(15)	

Form VIII

(See rule 32)

Register of annual leave with wages

S. No.

Adults/Adolescents

Name of the Undertaking \dots Name of the Motor Transport Worker \dots

Father's name ...

Address ...

Date of entry into service ...

Date of discharge ...

Date and account of payment made in lieu of leave due ...

				* .	Leave to credit	t
Calendar year of service	Wage period from to	Wages earned during the wage period	Number of days of work performed	Balance of leave from preceding year	Leave earned during the year mentioned in column (1)	Total of columns (5) and (6)
(1)	(2)	(3)	(<u>4</u>)	(5)	(6)	(7) · ·

Whether leave was refused	Leave enjoyed from to	Balance of leave to credit	Normal rate of wages	Cash equiva- lent of advantage accruing through concessional rate of food grains and other articles	Rate of wages for the leave period (total of columns (11) and (12)	Remarks
(8)	(9)	(10)	(11)	(12)	(13)	(14)

Form IX

(See rule 33)

Leave Book

Serial Number

Adults/Adolescents

Name of the Undertaking ...

Name of the Motor Transport, worker ...

Address ...

Date of entry into service ...

Date of discharge ...

Date of amount of payment made in lieu of leave due ...

					Leave to credit	
Calendar year of service	Wage period from to	Wages earned during the wage period	Number of lays of work performed	Balance of leave from preceding year	Leave earned a during the year mentioned in column (1)	Total of columns (5) and (6)
(r)	(2)	(3)	(4)	(5)	(6)	(7)
					\circ	

Whether leave was refused	Leave enjoyed from to	Balance of leave to credit	Ordinary rate of wages	Cash equiva- lent of advantage accuring through concessional rate of food grains and other articles	Rate of wages for the leave period (total of columns (11) and (12)	Remarks
(8)	(9)	(10)	(11)	(12)	(13)	(14)

Form X

(See rule 34)

Register of Workers

Se- rial No.	Name	Fa- ther's name	Ad- dress		No. and date of certifi- cate of fit- ness if an adolescent	the second second second second	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)

Form XI

(See rules 35 and 36)

Muster Roll

		-			_	Periol	of w	ork
Serial number	Name of worker	husband's name Sex	Nature of work (de- signaton)	Age or date of birth	Date of entry into service	Time at which work commenced	Rest interval	Time at which work ceased
(1)	(2)	3) (4)	(5)	(6)	(7)	(8)	(9)	(10)

occasion 1, 2, 31	time ked Remark g the	Extent of overtime worked during the month	red on Total number to f hours worked during the 31 month to	Hours worked on 31
		. (14)		, ,

Form XII

(See rule 37)

Individual control book

Sheet No.

Week from Sunday to Saturday Name of the Motor Transport Worker

19

		â ·	Time an	d place	_	9G 5	-egipo	•	ry
2	te	Sest st)			00	lod rehic	min min	ing (7-8)	spe sidia
Day	Ö	dut r Re	Of taking up duty	. Ending duty	ead	Peri	erre erre	e E	ne subs
		5		•	Spr	whe	Fest Hard	tin	ait a
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)

Sunday

Monday

Tuesday

Wednesday

Thursday

Friday

Saturday

Periods of mere attendance at termi- nals of less than 15 mi- nutes	Hours of work (9+ 10+11)	Interval of rest	Length of overtime worked	Circums- tances under which overtime worked	Remarks
(11)	(12)	(13)	(14)	(15)	(16)

Note: —A new working week begins at midnight on Saturday particulars of hours of work and rest on Saturdays would be included in the form for the previous week and those on Sunday should be included in the form for the following week.

Date and signature of the Motor Transport Worker.

Form XIII

(See rule 38)

Annual Return

Year ending 31st December 19

- 1 Name of the Motor Transport Undertaking
- 2 Postal address ...

3 * Average number of workers employed daily

Adults. Adolescents.

4 Normal hours worked per day ...

Adults. Adolescents.

5 What rest intervals were given?

Adults. Adolescents.

- 6 The number of workers exempted from the provi-19 sions of sections
- 7 Leave with wages
 - (i) Number of workers who are entitled to annual leave with wages during the calen-dar year to which this return relates

Adults. Adolescents.

(ii) Number of workers who were granted leave during the year.

Adults. Adolescents.

(iii) Number of workers discharge or dismissed from service during the year.

Adults. Adolescents.

(iv) Number of discharged workers paid wages in ileu of leave.

Adults. Adolescents.

- (v) Total amount of wages paid in lieu of leave
- 8 Compensatory holidays-
 - (i) Number of workers Adults. exempted from sec- Adolescents. tion 19

- (ii) Number of workers who received holidays in the
 - (a) Same month
 - (b) Following month
 - (c) Third month
- 9 Canteens

(Number of canteens and situations).

- 10 Medical facilities-
 - (i) Number of dispensaries and situations
 - (iii) Number of doctors ...
 - (iii) Number of nurses
- 11 Rest rooms-
 - (i) Number of rest rooms
 - (ii) Details of accommodation, furniture and other equipment pro-
 - (iii) Approximate average daily attendance of workers.

Signature of employer

* The average daily number should be calculated by dividing the aggregate number of attendances on working days by the number of working days during the year. In recokoning attendances, attendances by temporary as well as permanent employees should be counted. Attendances on separate shifts should be counted separately. Day on which the undertaking was not operating, for whatever cause should be treated working days.

B. K. Chougule, Secretary, Industries and Labour Department.

Panjim, 15th November, 1966.

ORDER

LC/6/66

The following notification issued by the Government of India, Ministry of Labour & Employment, is hereby republished for the information of all concerned.

B. K. Chougule, Secretary, Industries and Labour Department.

Panjim, 18th November, 1966.

Notification

- S.O. In pursuance of section 8 of the Personal Injuries (Compensation Insurance) Act 1963 (37 of 1963), the Central Government hereby makes the following Scheme further to amend the Personal Injuries (Compensation Insurance) Scheme, 1965, namely:—
- 1. This Scheme may be called the Personal Injuries (Compensation Insurance) Fifth Amendment Scheme, 1966.
- 2. In the Personal Injuries (Compensation Insurance) Scheme, 1965, for clause 20, the following clauses shall be substituted, namely:—

«20. Power to withhold etc. of award.—The Claims Officer may withhold, cancel, review or alter an award under this Scheme under the same conditions and circumstances as are specified for the withholding, calcellation, review or alteration, as the case may be, of an award made under the Scheme made under the Personal Injuries (Emergency Provisions) Act, 1962 (59 of 1962) in respect of the same workman and in respect of the same injury:—

Provided that no such withholding, cancellation, review or alteration shall be made to recover any amounts already paid under this Scheme:

Provided further that the amount of compensation shall not be increased beyond the limits specified in, or for the purposes of, this Scheme.

20. A. Right of appeal.—An appeal against any order of the Claims Officer under this Scheme shall lie to such authority as may be specified in this behalf by the Central or the State Government».

[No. 3/31/66-Spl.]

K. I. VIDYASAGAR
Joint Secretary