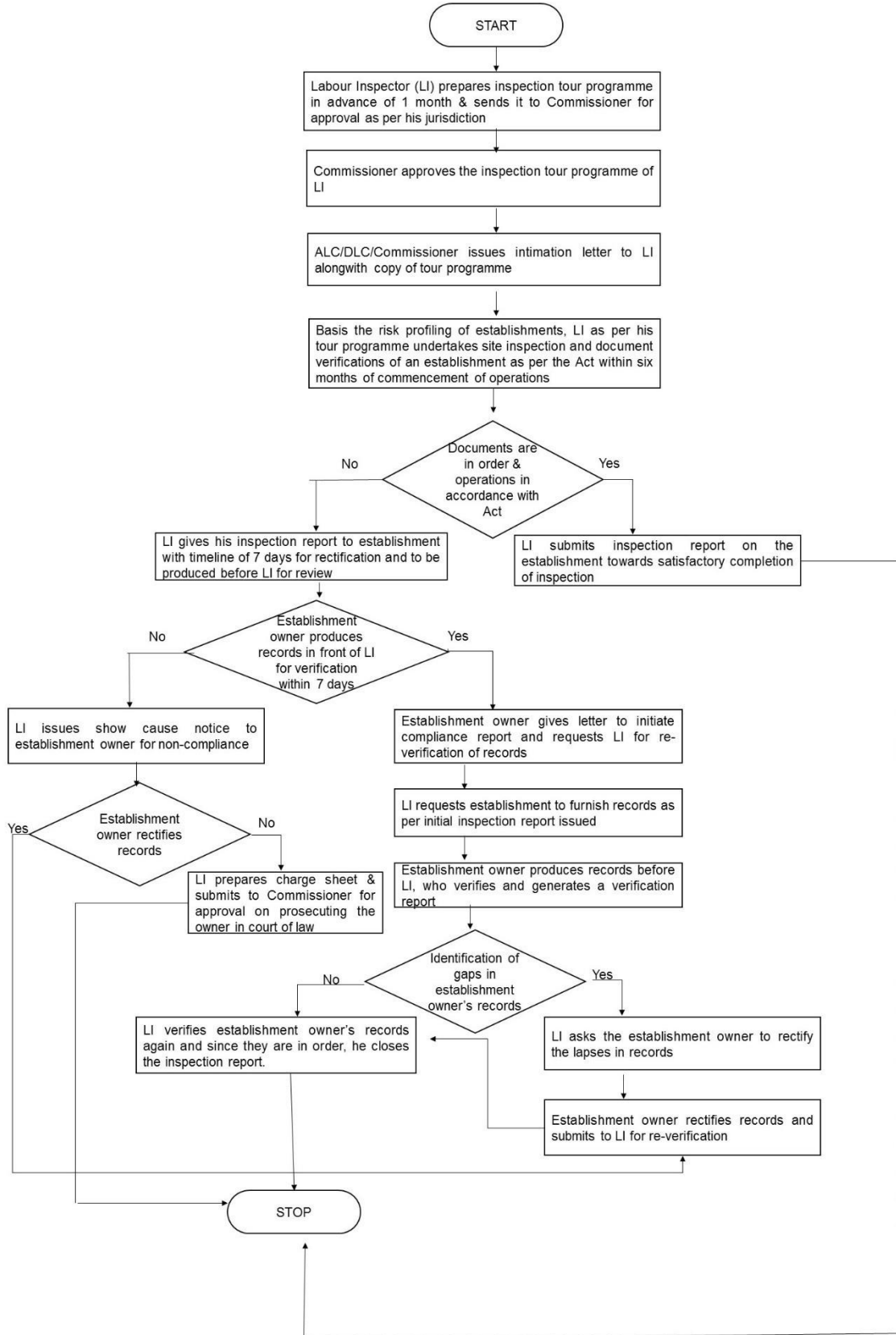


Flowchart: Procedure for Compliance Inspection under The Payment of Bonus Act, 1965



Document checklist for Compliance Inspection under The Payment of Bonus Act, 1965

- The employer shall maintain register showing the amount of bonus paid to the workers in Form C under Rule 4 (c).
- The employer shall maintain register showing the computation of Allocable surplus in Form A under Rule 4 (a).
- The employer shall maintain register showing the set on and set off of the allocable surplus in Form B under Rule 4 (b).
- Under Section 19 of the Act is as much as bonus has not been paid to the employees within the statutory period of eight months from the close of the accounting year.
- The employer shall submit Annual Return for every accounting year

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